

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY2013**

**Institution Code: 556**

**Institution Name: Texas A&M AgriLife Research**

*Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.*

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments	
					F One-time Merit	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other *	K Deferred Compensation			Non-Cash Compensation
Mark A. Hussey	Vice Chancellor, Agriculture Dean, Agriculture & Life Sciences	General Revenue	\$97,501		\$0	\$0	\$0	\$0	\$0	\$6,500	\$0	\$104,001	
		TAMU Funds	\$133,651		\$0	\$0	\$0	\$0	\$0	\$8,910	\$0	\$142,561	
		AgriLife Extension Funds	\$68,851		\$0	\$0	\$0	\$0	\$0	\$4,590	\$0	\$73,441	
		<b>Total</b>	<b>\$300,003</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$0</b>	<b>\$320,003</b>	
William A. Dugas, Jr.	Associate Vice Chancellor for Ag & Life Sciences - Business & Strategic Management Associate Dean, College of Agriculture & Life Sciences	General Revenue	\$192,456		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$192,456	
		TAMU Funds	\$25,880		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,880	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,440	\$0	\$0	\$1,440	
		AgriLife Extension Funds	\$24,665		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,665	
		<b>Total</b>	<b>\$243,001</b>	<b>-6.54%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,440</b>	<b>\$0</b>	<b>\$0</b>	<b>\$244,441</b>	Removed the Deputy Chief Research Officer title
Larry L. Boleman	Associate Vice Chancellor for Ag & Life Sciences - Outreach and Strategic Initiatives	General Revenue	\$135,336		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,336	
		Local Funds	\$81,000		\$0	\$0	\$0	\$0	\$1,500	\$0	\$0	\$82,500	
		AgriLife Extension Funds	\$26,666		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,666	
		<b>Total</b>	<b>\$243,002</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$244,502</b>	
Ronald D. Lacewell	Assistant Vice Chancellor - Federal Relations	General Revenue	\$115,047		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,047	
		Local Funds	\$22,751		\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$23,951	
		AgriLife Extension Funds	\$32,491		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,491	
		Grants & Contracts	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$170,289</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$171,489</b>	
Joseph D. Cox, Jr	Assistant Vice Chancellor - External Relations	General Revenue	\$57,884		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,884	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,980	\$0	\$0	\$1,980	
		Texas Forest Service	\$15,436		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,436	
		AgriLife Extension Funds	\$48,530		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,530	
		TAMUS Funds	\$25,001		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,001	
		TVMDL Funds	\$3,304		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,304	
		<b>Total</b>	<b>\$150,155</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,980</b>	<b>\$0</b>	<b>\$0</b>	<b>\$152,135</b>	
Stephen Schulze	Asst Vice Chancellor - Administrative Services	General Revenue	\$118,542		\$333	\$0	\$0	\$0	\$0	\$0	\$0	\$118,875	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$1,080	
		TAMU Funds	\$22,746		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,746	
		AgriLife Extension Funds	\$28,713		\$667	\$0	\$0	\$0	\$0	\$0	\$0	\$29,380	
		<b>Total</b>	<b>\$170,001</b>	<b>0.00%</b>	<b>\$1,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$0</b>	<b>\$172,081</b>	Promoted 2/1/12
Craig L. Nessler	Director - AgriLife Research	General Revenue	\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$1,080	

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		Total	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$211,080		
Billy F. McCutchen	Executive Associate Director	General Revenue	\$188,452		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,452		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$2,400	\$0	\$0	\$2,400		
		Total	\$188,452	5.00%	\$0	\$0	\$0	\$0	\$0	\$2,400	\$0	\$0	\$190,852	Merit Increase
David K. Lunt	Associate Director	General Revenue	\$163,659		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$163,659		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,260	\$0	\$0	\$1,260		
		Total	\$163,659	10.00%	\$0	\$0	\$0	\$0	\$0	\$1,260	\$0	\$0	\$164,919	Equity Adjustment
Debra A. Cummings	Assistant Director Business Services CFO, Texas A&M AgriLife Research	General Revenue	\$86,319		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,319		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$1,080		
		AgriLife Extension Funds	\$28,681		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,681	
		Total	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$116,080	Promoted 9/1/12
Deanie D. Dudley	Assistant Dean - College of Agriculture & Life Sciences	General Revenue	\$7,376		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,376		
		TAMU Funds	\$124,000		\$3,000	\$0	\$0	\$0	\$1,080	\$0	\$0	\$0	\$128,080	
		AgriLife Extension Funds	\$5,460		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,460	
		Total	\$136,836	3.00%	\$3,000	\$0	\$0	\$0	\$1,080	\$0	\$0	\$0	\$140,916	Merit Increase
William R. McConnell	Assistant Agency Director - Compliance	General Revenue	\$12,828		\$69	\$0	\$0	\$0	\$0	\$0	\$0	\$12,897		
		AgriLife Extension Funds	\$115,444		\$1,201	\$0	\$0	\$0	\$1,500	\$0	\$0	\$0	\$118,145	
		Total	\$128,272	1.00%	\$1,270	\$0	\$0	\$0	\$1,500	\$0	\$0	\$0	\$131,042	Merit Increase
Pete G. Gibbs	Associate Director, State Programs	General Revenue	\$33,092		\$327	\$0	\$0	\$0	\$0	\$0	\$0	\$33,419		
		AgriLife Extension Funds	\$145,109		\$1,433	\$0	\$0	\$0	\$1,620	\$0	\$0	\$0	\$148,162	
		Total	\$178,201	1.25%	\$1,760	\$0	\$0	\$0	\$1,620	\$0	\$0	\$0	\$181,581	Merit Increase
Donna Alexander	Assistant Director Budgets & Reporting CFO, Texas A&M AgriLife Extension Service	General Revenue	\$30,970		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,970		
		AgriLife Extension Funds	\$102,926		\$3,000	\$0	\$0	\$0	\$1,080	\$0	\$0	\$0	\$107,006	
		Total	\$133,896	3.00%	\$3,000	\$0	\$0	\$0	\$1,080	\$0	\$0	\$0	\$137,976	Merit Increase

\* Other = Cell Phone Allowance